

SUMMER JUNE 1ST - AUGUST 31ST UNIFORM GUIDE



HAT

Company Will Issue One Uniform Hat or Uniform Visor Upon Request, Worn with Logo Facing Forward
Black Headbands Accepted



HAIR

Only Natural Hair Colors Allowed



FACIAL HAIR

- Facial hair is permitted, provided it is well-groomed and neatly trimmed.
- Stubble must be clearly defined, demonstrating the planned growth of the facial hair.
- Facial hair must be maintained to no more than three-quarters inch in hair length.



JEWELRY

Only stud earrings are allowed in the ears, which excludes any hoops. Ears may also have an industrial barbell as long as it does not pose a safety concern. Neither studs nor barbells are to have any dangling ornamentation. Gauges must be nickel-size or smaller and removed while working. Only one nose stud (1.5mm max) is allowed, no other facial piercings, including the tongue, are allowed. Necklaces must be tucked in the shirt at all times. Do not wear bracelets or any other ornament that might scratch a customer's car or cause the employee to receive an injury.



TATTOOS

Visible tattoos are permitted as long as they are not offensive, inappropriate, or distracting (e.g. no explicit content, hate symbols, etc.), except for tattoos on the face (defined as the top of the head to the collar of the shirt and from ear to ear). The Chief Operations Officer will have final authority regarding the appropriateness of any tattoo in question.



SUNGLASSES

Wear only the approved pair of sunglasses or transition lenses while outside of the building consistent with our values. The sunglasses are available for employees to purchase through a link that is provided by management. Prescription glasses with transition lens that tint to only 50% darkness and able to see eye movement at full tint are allowed.



SHIRTS

Company Will Issue Three Uniform Shirts



UNDERSHIRT

Long-Sleeved, Must be Black. Short-Sleeved Must be Concealed by Uniform Shirt, Black or White



BELT

Black, Material That Will Not Scratch a Customer's Vehicle, Standard Buckle Only



PANTS/SHORTS/CAPRIS

Black, Fitted, Worn at the Waist Between Lower Ribs and Hip Bones, Shorts Must be Longer than Fingertips when Arms are Down While Standing
No - Baggy, Loose-Fitting, Denim, Gym Shorts or Athletic Wear Including Spandex and Lycra Fabric



SOCKS

Must Be Worn



SHOES

Black, Non-Slip, Waterproof. Black Laces, Secured and Tied
No - Sandals, Open-Toed, Open-Heeled